

Colorado state employees are paying more into their health care benefits each year.


Some say Colorado state employees are highly-paid. Yet when you include the state's low contribution to health benefits—49th in the country for individual coverage—Colorado state employees fall way behind in total compensation.*

There's only one way to improve health care benefits and prevent cost increases from cutting into our pay raises—and that's to form our own employee organization with Colorado WINS to directly negotiate better health care benefits.

*U.S. Dept. of Labor; U.S. Census Bureau, State Government Employee and Payroll Data: March 2006; Workplace Economics Inc. 2006 State Employee Benefits Survey; 2006 AFT Public Employees Compensation Survey; A Survey of Professional, Scientific, and Related Occupations in State Government, 2007.


**When state employees
have a strong voice,
Colorado WINS**

www.ColoradoWINS.org



"The state needs to be more competitive to the job market in Colorado by improving health care benefits for state employees. We can't afford to lose any more people to the private-sector. Colorado WINS is the only organization dedicated to quality public services and better health care for state employees."

—Nancy Chick
Engineer, Dept. of Public Health and Environment



"We once had affordable health care for our families. Now, state employees are getting priced out or can only buy health plans with less coverage and high deductibles.

By joining together in Colorado WINS, we can help come up with more creative plans to get better health care for all of us."

—Ron Guerrero
*Communications Dispatch
Colorado Mental Health Institute of Pueblo*