



University of Colorado

Boulder • Colorado Springs • Denver and Health Sciences Center

**Hank Brown
President**

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September 15, 2007

MEMORANDUM

TO: M. Roy Wilson, Chancellor, CU-Denver & Health Sciences Center

FROM: Hank Brown, President

SUBJECT: Goals and Objectives for FY 07-08 Evaluation

As we discussed, your Goals and Objectives for FY 07-08 are spelled out below:

1. Encourage and promote academic excellence on the campus as measured by the entering academic credentials of the students, student performance on externally administered exams and the quality of faculty research and external recognition for academic excellence (student performance as measured by the performance contract with CCHE, i.e., CPA, Nursing, Medical and Teaching exams, etc.).
2. Maintain the cost of institutional support at or below peer institutions as a percent of your education and general expenditures.
3. Maintain the cost of academic support at or below peer institutions as a percent of education and general expenditures.
4. Maintain the resources committed to instruction as a percent of educational and general expenditures at or above levels of peer institutions.
5. Growth in externally funded research grants and contracts awarded should exceed the growth of peer institutions.
6. Develop and recommend to the President and the Board of Regents a vision for the campus incorporating long-term goals and objectives.

7. Conduct the business of the University in an open, honest, and frank manner and ensure timely responses to press inquiries.
8. Promote a climate of intellectual and ethnic diversity on campus. (Show measurable progress with the diversity plans and the MOU on Academic Freedom agreed to by President Emerita Hoffman.)
9. Promote a climate of prompt responsiveness to Regent, System Administration and constituent requests for information.
10. Increase donations to your campus, as calculated by the CU Foundation by 3% over the average of those donations received in 2004-05, 2005-06 and 2007-08.
11. Working in coordination with the Office of the President, to plan for a potential cut in funding from the legislature.
12. In response to the recent state audit, ensure that decisions on salary increases for current exempt employees and establishment of salary levels for new exempt employees are based on and documented by both peer salary data and broad market data as appropriate.

Approved:  10/4/07
M. Roy Wilson Date